



COMMUNICATION ON
PROGRESS
QUESTIONNAIRE

I.P.Cert

No. of questions
76/76



**R2. What is the time period covered by your Communication on Progress?
(MM/YYYY - MM/YYYY)**

Please share the date range of the reporting period used for the Communication on Progress option you select. ⓘ

11/2023 - 07/2024



CEO Statement of Continued Support



CEO Statement of Continued Support

To our stakeholders,

I am pleased to confirm that I.P.Cert reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption.

In this annual Communication on Progress, we disclose our continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

S1. Please complete the following information:

CEO/Highest-level executive name:

Oksana Prosolenko

CEO/Highest-level executive full title:

Chef Executive Officer / Founder

Company name:

I.P.Cert LLC

S2. Please confirm:



I am the CEO or highest-level executive.



I have received permission to sign on behalf of the CEO or highest-level executive.



Policies and Responsibilities



G1. Does the board/highest governance body or most senior executive of the company:

(Select all that apply)

<input checked="" type="checkbox"/>	Issue an annual statement about the relevance of sustainable development to the company
<input type="checkbox"/>	Issue an annual statement that addresses impacts on both people and the environment
<input checked="" type="checkbox"/>	Issue an annual statement highlighting a zero tolerance for corruption
<input checked="" type="checkbox"/>	Sign off on organizational sustainability targets
<input type="checkbox"/>	Supervise Environmental, Social, and Governance reporting
<input type="checkbox"/>	Regularly review potential risks related to the business model
<input type="checkbox"/>	None of the above

G2. Does the company have a publicly stated commitment regarding the following sustainability topics?

(Select one answer per line)

No, this is not a	No, but we plan to	Yes, and the commitment	Yes, and the commitment includes	Yes, and the commitment includes our own operations and the value
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	current priority	within the next two years	not is focused on our own operations	our own operations and suppliers	chain (e.g., suppliers, consumers, communities, other business relationships)
Human Rights	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Labour Rights/Decent Work	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Environment	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Anti-Corruption	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

G3. Does the company have a code of conduct in place regarding each of the following sustainability topics?

(Select one answer per line) ⁱ

No, this is not a current priority	No, but we plan to within the next two years	Yes, focused on employees	Yes, focused on employees and suppliers	Yes, focused on our own operations and the value chain (e.g., suppliers, consumers, communities, other business relationships)

Human Rights	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Labour Rights/Decent Work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Environment	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Anti-Corruption	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

G4. Has the company appointed an individual or group responsible for each of the following sustainability topics?

(Select one answer per line)ⁱ

	No one is specifically responsible for this topic	Yes, with limited influence on outcomes (e.g., limited access to internal information, limited decision-making authority)	Yes, with moderate influence on outcomes (e.g., has access to relevant information, reports to senior manager)	Yes, with direct influence of some outcomes (e.g., has access to relevant information, includes one or more senior manager with decision making rights)	Yes, with direct influence at the highest levels of the company (e.g., has access to relevant information, includes most senior members of company)
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Human Rights	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Labour Rights/Decent Work	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Environment	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

nt

Anti-Corruption



G5. Does the company have a formal structure(s) (such as a cross-functional committee) to address each of the following sustainability topics?

(Select one answer per line) 

No formal structure	Yes, with limited influence on outcomes (e.g., limited access to internal information necessary to understand risks, poor representation from relevant departments or functions)	Yes, with moderate influence on outcomes (e.g., includes representatives of some functions, departments, or business units most relevant for addressing the risks concerned, has access to relevant information, reports to senior manager)	Yes, with direct influence on some outcomes (e.g., includes representatives of functions, departments, or business units most relevant for addressing the risks concerned, has access to relevant information, involves one or more members of senior management)	Yes, with direct influence at the highest level of the company (e.g., full access to relevant information, involves members at highest level of the company)
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Human Rights	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Labour Rights/Decent Work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Anti-Corruption	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Prevention



G6. Does the company have a process(es) to assess risk?

(Select one answer per line) ⁱ

	No, this is not a current priority	No, but we are planning to develop on within the next two years	Yes, related to our own operations	Yes, related to our own operations and suppliers	Yes, related to our own operations and the value chain (e.g., suppliers, consumers, communities, other business relationships)
Human rights risks	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Labour rights risks	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Environment	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ntal risks

Corruption risks

G7. Does the company have a due diligence process through which it identifies, prevents, mitigates, and accounts for actual and potential negative impacts on sustainability topics?


(Select one answer per line) 

	No, this is not a current priority	No, but we plan to within the next two years	Yes, related to our own operations	Yes, related to our own operations and suppliers	Yes, related to our own operations and the value chain (e.g., suppliers, consumers, communities, other business relationships)
Human rights risks	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Labour rights risks	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Environmental risks	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Corruption risks	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Concerns and Grievance Mechanisms




G8. Does the company have a process(es) through which members of the company's workforce can raise concerns about the company's conduct on sustainability topics?

(Select one option) 

	No, this is not a current priority	No, but we plan to within two years	Yes, we have an informal process (e.g., through supervisors, others)	Yes, we have a formal process
Human rights risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Labour rights risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Environmental risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Corruption risks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

G8.1. Please provide additional detail regarding the process(es) the company has through which members of the company's workforce can raise concerns about the company's conduct.

(Select one answer per line) 

	No	Yes
Is the process communicated to all employees/workers in local languages?	<input type="radio"/>	<input checked="" type="radio"/>
Is the process available to non-employees (e.g., suppliers, consumers, communities, and other business relationships)?	<input checked="" type="radio"/>	<input type="radio"/>
Is the process confidential (e.g., whistleblowing process)?	<input type="radio"/>	<input checked="" type="radio"/>

Are there processes in place to avoid retaliation?	<input type="radio"/>	<input checked="" type="radio"/>
Can concerns be raised about suppliers or other business relationships (e.g., clients, partners, etc.)?	<input type="radio"/>	<input checked="" type="radio"/>
Other (Please provide additional information)	<input checked="" type="radio"/>	<input type="radio"/>

Lessons



G9. How does the company capture lessons regarding each of the following sustainability topics?

(Select one answer per line) 

	No lessons are regularly captured	Conducts investigation/ review of incidents as needed	Conducts investigation/ review of incidents and changes organizational policies, processes, and practices accordingly	Conducts investigation/ review and leverages learnings to influence both internal and external affairs
Human Rights	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Labour Rights/Decent Work	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Environment	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Anti-Corruption	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Executive Pay



G10. Is executive pay linked to performance on one or more of the following sustainability topics?

(Select one answer per line)ⁱ

	No, this is not a current priority	No, but we plan to within the next two years	Yes
Human Rights	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Labour Rights/Decent Work	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Environment	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Anti-Corruption	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Board Composition




G11. Please provide details regarding the company's board/highest governance body.

(Select one answer per line, if 'Known', include the value)ⁱ

	Known	Not applicable	Number (Please input answer as a whole number (e.g., 95% = 95))
Total number of board members (#)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="text"/>
Male (%)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="text"/>
Female (%)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="text" value="100"/>
			<input type="text"/>

Non-binary (%)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="text"/>
Under 30 years old (%)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="text"/>
30-50 years old (%)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="text" value="100"/>
Above 50 years old (%)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="text"/>
From minority or vulnerable groups (%)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="text"/>
Executive (%)	<input checked="" type="radio"/>	<input type="radio"/>	<input type="text" value="100"/>
Independent (%)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="text"/>

G12. Do you produce sustainability reporting according to:

(Select all that apply) 

<input type="checkbox"/>	National/local regulation on sustainability
<input type="checkbox"/>	Security exchange regulations
<input type="checkbox"/>	Non-Financial Reporting Directive of the European Union (NFRD)/Corporate Sustainability Reporting Directive (CSRD)
<input type="checkbox"/>	Global Reporting Initiative (GRI)
<input type="checkbox"/>	Sustainability Accounting Standards Board (SASB, now consolidated into the IFRS Foundation)
<input type="checkbox"/>	International Integrated Reporting Council (IIRC, now consolidated into the IFRS Foundation)

<input type="checkbox"/>	Climate Disclosure Standards Board (CDSB, now consolidated into the IFRS Foundation)
<input type="checkbox"/>	Task Force on Climate-related Financial Disclosures (TCFD)
<input type="checkbox"/>	Other voluntary frameworks (Please provide additional information)
<input checked="" type="checkbox"/>	No sustainability reporting according to any frameworks nor regulations outside of this Communication on Progress

Data Assurance ^

G13. Is the information disclosed in this questionnaire assured by a third-party?

(Select all that apply) ⓘ

<input type="checkbox"/>	Limited assurance for minority of metrics (e.g., GHG emissions only)
<input type="checkbox"/>	Limited assurance for majority of metrics
<input checked="" type="checkbox"/>	Reasonable assurance for minority of metrics
<input type="checkbox"/>	Reasonable assurance for majority of metrics
<input type="checkbox"/>	Other (Please provide additional information)
<input type="checkbox"/>	No assurance for any metrics

Materiality (including Saliency) ^

HR1. Which of the following has the company identified as material human rights topics connected with its operations and/or value chain, whether based on their salience (e.g., the most severe potential negative impacts on people) or another basis?

(Select all that apply) ⁱ

<input type="checkbox"/>	Freedom of association and the effective recognition of the right to collective bargaining
<input type="checkbox"/>	Child labour
<input type="checkbox"/>	Forced labour
<input type="checkbox"/>	Non-discrimination in respect of employment and occupation
<input type="checkbox"/>	Safe and healthy working environment
<input checked="" type="checkbox"/>	Working conditions (wages, working hours)
<input checked="" type="checkbox"/>	Freedom of expression
<input type="checkbox"/>	Access to water and sanitation
<input type="checkbox"/>	Digital security / privacy
<input checked="" type="checkbox"/>	Gender equality and women's rights
<input type="checkbox"/>	Rights of indigenous peoples
<input type="checkbox"/>	Rights of refugees and migrants
<input type="checkbox"/>	Other

Commitment ^

HR2. Does the company have a policy commitment in relation to the following human rights topics?

(Select one answer per line, if 'Yes', include the value)ⁱ

	No, and we have no plans to develop a policy	No, but we plan to within the next two years	Yes, included within a broader policy or as a stand-alone policy	Year policy last reviewed (YYYY)
Freedom of expression	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gender equality and women's rights	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Prevention



HR3. Within the reporting period, has the company engaged with potentially affected stakeholders or their legitimate representatives in relation to the following human rights topics?

(Select one answer per line)ⁱ

No engagement on this topic	To better understand the risks/impacts in question	To discuss potential ways to prevent or mitigate the risks/impacts in question	To agree on a way to prevent/mitigate the risks/impacts in question	To assess progress in preventing/mitigating the risks/impacts in question	To collaborate in the prevention/mitigation of the risks/impacts in question
Freedom of					

expression

Gender equality and women's rights

HR4. What type of action has the company taken within the reporting period with the aim of preventing/mitigating the risks/impacts associated with the following human rights topics?

(Select all that apply) ⁱ

No action within reporting period	Provided internal training/capacity building for the direct workforce	Built capacity among relevant businesses relationships (e.g. partners, suppliers, clients, etc.)	Conducted an audit process and/or corrective action plan	Collective action with peers or other stakeholders to address the issue	Collaborated with governmental or regulatory bodies	Other (Please provide additional information)
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Freedom of expression

Gender equality and women's rights

HR5. Who receives training for the following human rights topics?

(Select all that apply) ⁱ

	No training provided	Select employees	All employees	Contractors	Direct suppliers	Indirect suppliers	Other - such as partners, clients, etc.
Freedom of expression	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender equality and women's rights	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

HR6. How does the company assess progress in preventing/mitigating the risks/impacts associated with the following human rights topics?

(Select one answer per line) ⁱ

	No monitoring of progress	Review topics on ad hoc basis	Set annual targets/goals, track progress over time (internal programmes only)	Set annual targets/goals, track progress over time (internal and external programmes)	Other (Please provide additional information)
Freedom of expression	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gender equality and women's	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

rights

Response and Reporting



HR7. Within the reporting period, has the company been involved in providing or enabling remedy if it has caused or contributed to adverse impact(s) associated with the following human rights topic(s)?

(Select one answer per line)⁽ⁱ⁾

	No remedy provided/enabled	Yes, remedy provided/enabled	No adverse impact identified or caused	Choose to not disclose
Freedom of expression	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Gender equality and women's rights	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

HR8. Briefly describe additional relevant, practical actions the company has taken within the reporting period and/or plans to take to implement the human rights principles, including any challenges faced and actions taken towards prevention and/or remediation.⁽ⁱ⁾

The I.P.Cert company in a year 2024 developed and implemented "Policy on Sustainable Development Goals (SDGs)" for I.P.Cert that reflects the company's commitment to the SDGs and outlines specific goals, actions, and strategies. On which we took an obligations about Goal 5: Achieve gender equality and empower all women and girls, specifically Target indicator: 5.5 Ensure comprehensive and real participation of women and equal opportunities for them for leadership at all levels of decision-making in political, economic and social life. Commitment: We strive to provide equal opportunities for women at all levels of our organization and support their participation in decision-making processes. Actions: a) Implement policies and initiatives that promote gender equality. To ensure comprehensive and real participation of women in leadership roles and key decisions. b) Make additional efforts to attract more women to the opportunities created by the Company by providing services, implementing specialized programs, educational courses, public events, etc.



Commitment



L1. Does the company have a policy in relation to the following labour rights topics?

(Select one answer per line, if 'Yes', include the value) ⁱ

	No, and we have no plans to develop a policy	No, but we plan to within the next two years	Yes, included within a broader policy or as a stand-alone policy	Not applicable (Please provide additional information)	Year policy last reviewed (YYYY)
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Freedom of association and the effective recognition of the right to collective bargaining	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
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Forced labour	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
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Child labour	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
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Non-discrimination in respect of employment and occupation	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
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Safe and healthy working environment



Working conditions (wages, working hours)



2021

L1.1. For each labour rights policy commitment, is it:

(Select all that apply) ⁱ

Aligned with international labour standards	Publicly available	Approved at most senior level of the company	Applied to the company's own operations	Applied to the company's own operations and suppliers	Applied to the value chain (e.g., suppliers, consumers, communities, other business relationships)	Developed in consultation with workers and their representatives	Developed involving labour expert from inside and outside the company	Other (Please provide additional information)
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Working conditions (wages, working hours)

Prevention



L2. Within of the reporting period, has the company engaged with affected stakeholders or their legitimate representatives in relation to the following labour rights topics?


(Select one answer per line) ⁱ

No engagement on this topic	To better understand and the risks/impacts in question	To discuss potential ways to prevent or mitigate the risks/impacts in question	To agree on a way to prevent/mitigate the risks/impacts in question	To assess progress in preventing/mitigating the risks/impacts in question	To collaborate in the prevention/mitigation of the risks/impacts in question	Other (Please provide additional information)
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Freedom of association and the effective

recognition of the right to collective bargaining	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Forced labour	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Child labour	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-discrimination in respect of employment and occupation	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safe and healthy working environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working conditions (wages, working hours)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

L3. What type of action has the company taken within the reporting period with the aim of preventing/mitigating the risks/impacts associated with the following labour rights topics?

(Select all that apply) 

No action within reporting period	Provided internal training/capacity building for the direct workforce	Built capacity among relevant businesses relationships (e.g., suppliers, consumers, communities)	Conducted an audit process and/or corrective action plan	Collective action with peers or other stakeholders, in particular worker's organizations, to address the issue	Collaborated with governmental or regulatory bodies	Other (Please provide additional information)
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Freedom of association and the effective recognition of the right to collective bargaining	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Forced labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Child labour	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Non-							

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Forced
labour



Child
labour



Non-
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respect
of
employ
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and
occupa
tion



Safe
and
healthy
workin
g
environ
ment



Workin
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conditi
ons
(wages,
workin
g
hours)



L5. How does the company assess progress in preventing/mitigating the risks/impacts associated with the following labour rights topics?

(Select one answer per line) 

Set annual

	No monitoring of progress	Review topics on ad hoc basis	Set annual targets/goals, track progress over time (internal programmes only)	targets/goals, track progress over time (internal and external programmes)	Other (Please provide additional information)
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Freedom of association and the effective recognition of the right to collective bargaining	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Forced labour	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Child labour	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-discrimination in respect of employment and occupation	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safe and healthy working environment	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working conditions (wages, working hours)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Performance



L6. Do(es) the existing collective bargaining agreement(s) provide(s) more favourable rights than those provided in legislation, where appropriate?

(Select all that apply)

<input type="checkbox"/>	Yes, by providing more favourable conditions related to wages
<input type="checkbox"/>	Yes, by providing more favourable conditions related to working hours
<input type="checkbox"/>	Yes, by providing more favourable conditions related to health coverage and/or sick leave
<input type="checkbox"/>	Yes, by providing additional rights not otherwise provided (Please provide additional information)
<input checked="" type="checkbox"/>	There is (are) no existing collective bargaining agreement(s)
<input type="checkbox"/>	No

L7. Within the reporting period, what was the percentage of women in managerial positions?

Unknown		
Percent women - (Please input answer as a whole number (e.g., 95% = 95))	<input type="text" value="67"/>	<input type="radio"/>

L8. What was the average ratio of the basic salary and remuneration of women to men (comparing jobs of equal value) within the reporting period?

Unknown	Choose to not disclose
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Salary ratio
(Women/Men %) -
(Please input
answer as a
whole number
(e.g., 95% = 95))



L9. Within the reporting period, how frequently were workers injured (injuries per hour worked)?⁽ⁱ⁾

Unknown

Choose to not
disclose

Frequency of
injury



L10. Within the reporting period, what was the company's incident rate (injuries per worker)?⁽ⁱ⁾

Unknown

Choose to not
disclose

Incident Rate



Response and Reporting



L11. Within the reporting period, has the company been involved in providing or enabling remedy where it has caused or contributed to adverse impact(s) associated with the following labour rights topics?

(Select one answer per line)⁽ⁱ⁾

No remedy
provided/ena
bled

Yes, remedy
provided/ena
bled

No adverse
impact
identified or
caused

Choose to
not disclose

Freedom of association and the effective recognition of the right to collective bargaining	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Forced labour	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Child labour	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Non-discrimination in respect of employment and occupation	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Safe and healthy working environment	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Working conditions (wages, working hours)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

L12. Briefly describe additional relevant practical actions the company has taken within the reporting period and/or plans to take to implement the labour rights principles, including any challenges faced and actions taken towards prevention and/or remediation. ⁽ⁱ⁾

No additional relevant practical actions



Commitment



E1. Does the company have a policy commitment in relation to the following environmental topics?

(Select one answer per line, if 'Yes', include the value)ⁱ

	No, and we have no plans to develop a policy	No, but we plan to within the next two years	Yes, included within a broader policy or as a stand-alone policy	Not applicable (Please provide additional information)	Year policy was last updated (YYYY)
Climate change	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Water	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Oceans	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Forests/Biodiversity/Land use	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Air pollution	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
Waste (e.g., chemical spills, solid waste, hazardous, plastic, etc.)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	2024

Energy & resource use



E1.1 For each environmental policy commitment, is it:

(Select all that apply) ⁱ

Aligned with international environmental standards	Publicly available	Approved at most senior level of the company	Applied to the company's own operations	Applied to the company's own operations and suppliers	Applied to the value chain (e.g., suppliers, consumers, communities, other business relationships)	Developed involving environmental expertise from inside and outside the company	Other (Please provide additional information)

Waste (e.g., chemical spills, solid waste,



hazardous, plastic, etc.)

Prevention ^

E2. Within the reporting period, has the company engaged with potentially affected stakeholders or their legitimate representatives in relation to the following environmental topics?

(Select one answer per line) ⁽ⁱ⁾

	No engagement on this topic	To understand and the risks/impacts in question	To discuss potential ways to prevent/mitigate the risks/impacts in question	To agree on a way to prevent/mitigate the risks/impacts in question	To assess progress in preventing/mitigating the risks/impacts in question	To collaborate in the prevention/mitigation of the risks/impacts in question	Other (Please provide additional information)
Climate change	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Water	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Oceans	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Forests /biodiversity/land use	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Air pollution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Oceans	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Forests /Biodiversity/L and use	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Air pollution	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Waste (e.g., chemical spills, solid waste, hazardous, plastic, etc.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Energy & resource use	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

E4. How does the company assess progress in preventing/mitigating the risks/impacts associated with the following environmental topics?

(Select one answer per line)ⁱ

	No monitoring of progress	Review topics on ad hoc basis	Set annual targets/goals, track progress over time (internal programmes only)	Set annual targets/goals, track progress over time (internal and external programmes)	Other (Please provide additional information)
Climate change	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Water	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Oceans	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Forests/Biodiversity/ Land use	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Air pollution	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Waste (e.g., chemical spills, solid waste, hazardous, plastic, etc.)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Energy & resource use	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

E5. Within the reporting period, has the company been involved in providing or enabling remedy where it has caused or contributed to adverse impact(s) associated with the following environmental topics?

(Select one answer per line)ⁱ

	No remedy provided/enabled	Yes, remedy provided/enabled	No adverse impact identified or caused	Choose to not disclose
Climate change	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Water	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Oceans	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Forests/Biodiversity/ Land use	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Air pollution	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Waste (e.g., chemical spills, solid waste, hazardous, plastic, etc.)

Energy & resource use

Climate Action



E6. What were the company's gross Scope 1 and/or Scope 2 global greenhouse gas (GHG) emissions within the reporting period?

(Select one answer per line, if "Known", include the value)⁽ⁱ⁾

	Known	We did not measure our gross emissions [Please explain in the text box]	Measured Total Emissions (tCO2e)
Scope 1 emissions	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Scope 2 emissions	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

E6A. We did not measure our gross emissions (Please provide additional information):

We have not measured our gross GHG emissions because we are not currently legally required to do so as we are SME, but the company is preparing to implement ISO 14064 and conduct an audit in the next two years.

E7. What were the company's gross Scope 3 global greenhouse gas

(GHG) emissions within the reporting period?ⁱ

We measured Scope 3 GHG emissions [Please input the measured tCO₂e in the text box below]

We did not measure Scope 3 GHG emissions

E8. What percentage of the company's revenue was invested in R&D of low-carbon products/services within the reporting period?ⁱ

Unknown

Not applicable
(Please provide additional information)

Percent of revenue (%) -
(Please input answer as a whole number (e.g., 95% = 95))

156

E9. Has the company acted to support climate change adaptation and resilience?

(Select all that apply)ⁱ

We have taken action to increase company-wide resilience to climate change

We have taken action to increase resilience in our supply chains

We have taken action to increase resilience in the communities in which we operate

We have provided funding for climate change adaptation and resilience initiatives and projects

We have not taken actions to build climate change resilience in the reporting period



Unknown

Energy/Resource Use



E10. Please report the company's renewable energy consumption as a percentage of total energy consumption within the reporting period. ⁽ⁱ⁾

Unknown

Percent of total energy consumption - (Please input answer as a whole number (e.g., 95% = 95))

0



Technology



E11. What percent of the company's revenue came from low-carbon products/services within the reporting period? If applicable, please give a description of the products/services included in your calculation (e.g., relevant certifications). ⁽ⁱ⁾

Unknown

Not applicable
(Please provide additional information)

Percent of total revenue (%) - (Please input answer as a whole number (e.g., 95% = 95))



Materiality-specific Questions



E12. Which of the following has the company identified as material environmental topics connected with its operations and/or value chain (e.g., based on the most severe actual or potential negative impacts on people and/or the environment)?

(Select all that apply)

<input checked="" type="checkbox"/>	Water [Prompts E13, E14]
<input checked="" type="checkbox"/>	Forests, Biodiversity, and Land use [Prompts E15, E16, E17]
<input checked="" type="checkbox"/>	Air pollution [Prompts E18]
<input checked="" type="checkbox"/>	Waste (e.g., chemical spills, solid waste, hazardous, plastic, etc.) [Prompts E19, E20, E21]
<input type="checkbox"/>	None of the topics have been identified as material by the company

Materiality-specific: Water



E13. Please provide details regarding the company's water withdrawal and consumption (own operations) within the reporting period.

(Select one answer per line, if "Known", include the value)

	Known	Unknown	Not applicable (Please provide additional information)	Volume of water in megaliters
Total water withdrawal:	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Fresh surface water withdrawal:	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Groundwater withdrawal:	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Brackish surface water/seawater withdrawal:	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Produced water withdrawal:	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Third-party water withdrawal:	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Percentage of water withdrawn in regions with high or extremely high water stress(%):	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Total water consumption:	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fresh surface water consumption:	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Groundwater consumption:	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brackish surface water/seawater consumption:	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Produced water consumption:	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Third-party water consumption:	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Percentage				

of water consumed in regions with high or extremely high water stress(%):



E13A. Not applicable (Please provide additional information):

I.P.Cert is a service consulting company. For our operation we don't need to withdraw a water.

E14. Please provide details about the company's water intensity of products in regions with high or extremely high water stress.ⁱ

	Unknown	Not applicable (Please provide additional information)
Water intensity of products (cubic meter/\$ OR cubic meter/product type):	<input type="text"/>	<input checked="" type="radio"/>

Materiality-specific: Forests, Biodiversity, and Land Use ^

E15. Please report the number and area (in hectares) of sites owned, leased, or managed by the company in or adjacent to protected areas and/or key biodiversity areas (KBA).

(Select one answer per line, if "Known", include the value)ⁱ

Known	Unknown	Not applicable (Please provide	Number
		provide	

	additional information)			
Sites	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Hectares	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

E15A. Not Applicable (Please provide additional information):

I.P.Cert is a service consulting company. We don't we do not own or lease land.

E16. In hectares, please report the area of natural ecosystems converted in areas owned, leased, or managed by the company (if any) within the reporting period.ⁱ

	Unknown	Not applicable (Please provide additional information)
Area (hectares)	<input type="text"/>	<input checked="" type="radio"/>

E16A. Not applicable (Please provide additional information):

I.P.Cert is a service consulting company. We don't we do not own or lease land.

E17. Is the company supporting or implementing project(s) focused on ecosystem restoration and protection?

(Select one answer per line, if 'Yes', include the value)ⁱ

No	No, but we plan to within the next 2	Yes	Project(s) area to date (hectares)
<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="text"/>

	years			
Forest ecosystem restoration	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other ecosystem restoration	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reforestation	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Natural regeneration	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Agroforestry	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Set-aside land	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Biodiversity offsetting	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Please provide additional information)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

E17A. (Optional) Please provide additional information:

I.P.Cert is developing the voluntary international Program "Living Cropland" Initiative, which is the first 100% Ukrainian project of climate agriculture at the European level. The Program "LIVING CROPLAND" Initiative is a voluntary visionary endeavor aimed at significantly reducing greenhouse gas emissions in the agricultural sector through the widespread adoption of regenerative approaches in non-EU countries. This Program combines agricultural Best Practice extension, knowledge dissemination, and collaboration to harmonize agricultural practices with ecological balance. Through a comprehensive approach encompassing agricultural extension, agronomic support, data collection, and monitoring system, the Program seeks to enhance soil organic carbon storage and decrease CO₂, and N₂O emissions from land-using agrotechnological practices.

E17A. Other (Please provide additional information):

I.P.Cert is developing the voluntary international Program "Living Cropland" Initiative, which is the first 100% Ukrainian project of climate agriculture at the European level. Program seeks to enhance soil organic carbon storage and decrease CO₂, and N₂O emissions from land-using agrotechnological practices.

Materiality-specific: Air Pollution



E18. Where applicable, please report the company's emissions of the following pollutants within the reporting period.

(Select one answer per line, if 'Known', include the value)ⁱ

	Known	Unknown	Not applicable (Please provide additional information)	Emissions (t)
NOx	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
SOx	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Volatile Organic Compounds (VOCs)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hazardous air pollutants (HAPs)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Particulate matter (PM10)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Persistent organic pollutants (POPs)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (Please provide additional information)	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>

Materiality-specific: Waste



E19. In metric tonnes, please report the company's total weight of waste generated within the reporting period. ⓘ

	Unknown	Not applicable (Please provide additional information)
Waste generated (t)	<input type="text" value="0.0532"/>	<input type="radio"/>

E20. Please report the company's hazardous waste as a percentage of total waste (e.g., hazardous waste ratio) generated within the reporting period. ⓘ


	Unknown	Not applicable (Please provide additional information)
Hazardous waste ratio (%) - (Please input answer as a whole number (e.g., 95% = 95))	<input type="text" value="0"/>	<input type="radio"/>

E21. In metric tonnes, please report the company's estimated consumption of single-use plastic, wherever material along the value chain, within the reporting period. ⓘ

	Unknown	Not applicable (Please provide additional information)
Single-use plastics (t)	<input type="text"/>	<input checked="" type="radio"/>

Overall Environment



E22. Briefly describe additional relevant, practical actions the company has taken within the reporting period and/or plans to take to implement the environment principles, including any challenges faced and actions taken towards prevention and/or remediation. 

The I.P.Cert company in 2024 introduced the Policy on the Sustainable Development Goals of the I.P.Cert company. According to which we took such a goals to contribute: Goal 12: Ensure sustainable consumption and production patterns? specifically Target 12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse. Goal 13: Take urgent action to combat climate change and its impacts by regulating emissions and promoting developments in renewable energy, specifically Target 13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning. In accordance with these goals and commitments, the company implemented internal measures to reduce the consumption of wood-based paper by: a) implementing electronic document management internally and with clients and partners; b) rejection of paper from wood, and use of paper from organic residues and recycled paper. The company also practices waste sorting and interacts with recycling contractors, and also implements the practice of encouraging employees to implement waste sorting and sending for recycling at the company's expense. Due to the circumstances in Ukraine, the company introduced home office mode for all employees. Regarding the impact of Taking urgent measures to combat climate change and its consequences, the company is developing a volunteer Program The "Living Cropland" Initiative, which aims to significantly reduce greenhouse gas emissions in agriculture through the widespread use of regenerative approaches. As part of this program, a number of educational programs for farmers and agricultural companies will be introduced. And wide interaction with stakeholders involved in the Program is also developing.

Anti-Corruption



Commitment



AC1. Does the company have an anti-corruption compliance programme?ⁱ

- | | |
|----------------------------------|--|
| <input type="radio"/> | No, this is not a current priority |
| <input type="radio"/> | No, but we plan to within the next two years |
| <input checked="" type="radio"/> | Yes |

AC1.1. If yes, in what year was this programme last reviewed? (YYYY)ⁱ

2024

AC2. Does the company have policies and recommendations for employee procedures in case of doubt and/or in situations that may represent a conflict of interest, e.g. with regard to gifts and hospitality, donations, sponsorship, or interactions with public officials?ⁱ

- | | |
|----------------------------------|---|
| <input type="radio"/> | No, and we have no plans to develop any policy/recommendation |
| <input type="radio"/> | No, but we plan to within the next two years |
| <input checked="" type="radio"/> | Yes, included within a broader policy or as a standalone policy |

Prevention



AC3. Who receives training on anti-corruption and integrity?

(Select all that apply)ⁱ

- | | |
|-------------------------------------|------------------|
| <input type="checkbox"/> | Select employees |
| <input checked="" type="checkbox"/> | All employees |
| <input type="checkbox"/> | |

<input type="checkbox"/>	Contractors
<input type="checkbox"/>	Direct suppliers
<input type="checkbox"/>	Indirect suppliers
<input type="checkbox"/>	Other – such as partners, clients, etc.
<input type="checkbox"/>	No training provided

AC3.1. How often is such training provided?

(Select one answer per line) ⁱ

	One time only	Every two or more years	Every year	Unknown
All employees	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

AC4. Does the company monitor its anti-corruption compliance programme?

(Select all that apply) ⁱ

<input checked="" type="checkbox"/>	Yes, through review on ad hoc basis
<input checked="" type="checkbox"/>	Yes, through internal employee self-evaluations
<input type="checkbox"/>	Yes, through automated controls monitoring
<input type="checkbox"/>	Yes, through external independent monitoring
<input type="checkbox"/>	Yes, through other mechanisms (Please provide additional information)
<input type="checkbox"/>	No, we do not monitor the anti-corruption compliance programme (Please provide additional information)

Performance



AC5. Please report the company's total number and nature of incidents of corruption within the reporting period.

(Select one answer per line, if 'Known', include the value)ⁱ

	Known	Unknown	Choose not to disclose	Number of Incidents
Confirmed within the reporting period, but related to previous years	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text" value="0"/>
Confirmed within the reporting period, and related to the reporting period	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text" value="0"/>

AC5A. Please describe the nature of the incidents in the text box below:

It was not any incidents.

Response and Reporting



AC6. Within the reporting period, what measures has the company taken to address suspected incidents of corruption independently or in response to a dispute or investigation by a government regulator?

(Select all that apply)ⁱ

Initial case assessment

<input type="checkbox"/>	Internal investigation
<input type="checkbox"/>	Review by risk/ethics committee
<input type="checkbox"/>	Review by board of directors
<input type="checkbox"/>	External audit/review
<input type="checkbox"/>	Other (Please provide additional information)
<input checked="" type="checkbox"/>	Not applicable/no incidents in the reporting period

AC7. Does the company engage in collective action against corruption?ⁱ

<input checked="" type="radio"/>	No, this is not a current priority
<input type="radio"/>	No, but we plan to in the next two years
<input type="radio"/>	Yes (Please provide additional information)

AC8. Briefly describe additional relevant practical actions the company has taken within the reporting period and/or plans to take to implement the anti-corruption principle, including any challenges faced and actions taken towards prevention and/or remediation.ⁱ

I.P.Cert takes anti-corruption and anti-bribery issues seriously and complies with all applicable legal and regulatory requirements. In 2024, she developed and presented the Anti-corruption and Bribery Prevention Policy, which was developed in accordance with the ISO 37001 standard, the Law of Ukraine "On Prevention of Corruption", regarding the prevention and settlement of conflicts of interest, and other relevant regulatory requirements. The purpose of this Policy is to ensure high standards of ethics and integrity in the Company's activities, to prevent and detect corrupt practices and bribery, as well as to protect the reputation of the Company and its employees.